

**SAFIR S.R.L.**

Str. Podul Înalt nr.2, Vaslui,  
jud.Vaslui, 730232, RO

**T:** +40 (0)235.361.562

**F:** +40 (0)235.306.034

**E:** [contact@safir.ro](mailto:contact@safir.ro)

**W:** [www.safir.ro](http://www.safir.ro)

## ANIMAL WELFARE POLICY

Animal Welfare Policy - Chicken Protection Rules for Meat Production MSIM Code A4 is an integral part of the general policy of S.C. SAFIR SRL. It corresponds to the nature, dimensions and environmental impacts of the activities / processes, products and services of the organization and provides the framework for establishing and analyzing the objectives of Quality, Food Safety and Occupational Health and Safety and environmental targets. It also takes into account the recommendations of the World Health Organization. Animal health regarding the observance of animal welfare as the degree (extent) to which the physical, behavioral and psychological requirements of the animal are met: "An animal is in good condition if it is healthy, enjoys comfort, is well fed, is safe, it can manifest its innate (natural) behavior and does not suffer from unpleasant conditions such as pain, fear and stress".

The company recognizes the concept of animal welfare as enshrined in Article 13 of the Treaty on the Functioning of the European Union (TFEU), which recognizes animals as sentient beings.

The organization applies all European Union (EU) standards which are some of the highest animal welfare regulatory standards in the world, which include general requirements for raising, transporting and slaughtering farm animals, as well as specific requirements for birds and animals, especially chickens intended for meat production.

Animal Welfare Policy - rules for the protection of chickens for meat production code MSIM A4 is an integral part of the guideline for establishing the objectives of quality, food safety, environment and occupational health and safety code MSIM A3.

The management at the highest level of the organization establishes the Animal Welfare Policy - rules for the protection of chickens intended for meat production code MSIM A4, in order to lead the organization to improve its performance.

Animal Welfare Policy - rules for the protection of chickens for meat production include a commitment to comply with applicable animal welfare requirements and regulations, in accordance with applicable laws and regulations. It is also considering continuous improvement of the SIM.

When establishing the Animal Welfare Policy - rules for the protection of chickens for meat production, the following shall be taken into account:

- Legal requirements regarding:
  - Protection of farm animals.
  - Minimum standards for the protection of birds on the farm and during transport.
  - Minimum rules for the protection of chickens intended for meat production.
  - Protection of animals during transport and related operations.
  - Protection of animals at the time of slaughter.
  - Slaughterhouse monitoring procedure for contact dermatitis in chickens intended for meat production.
  - The use of pharmacologically active substances and their classification according to maximum residue limits in foodstuffs of animal origin.
  - Authorization and supervision of medicinal products for human and veterinary use.
- Welfare standards for chickens intended for meat production.
- Needs and expectations of stakeholders.

- Possible contributions of suppliers and partners.
- Ensuring a framework for establishing and semiannual analysis of the objectives of Quality, Food Safety, Environment and Occupational Health and Safety, Animal Welfare.
- Monitoring the efficiency of the identified processes, of the critical points and of the environmental aspects in order to achieve the sustainability objective and to reduce the risk of contamination of the products and the impact on the environment.

The Animal Welfare Policy - rules for the protection of chickens intended for meat production is appropriate to the purposes of S.C. SAFIR S.R.L., as well as the requirements, expectations and needs of customers and is an integral part of the general policy of S.C. SAFIR S.R.L. The policy regarding Animal Welfare - norms for the protection of chickens destined for meat production is in accordance with the general policy of SC SAFIR SRL.

The Animal Welfare Policy - rules for the protection of chickens intended for meat production is communicated to all staff through training, is displayed in all organizational entities and in visible places of the organization and is available to all employees.

The policy on Animal Welfare - norms for the protection of chickens intended for meat production is analyzed annually, within the analyzes performed by the management in order to continuously improve.

Understanding and implementation of Animal Welfare - rules for the protection of chickens intended for meat production by employees is verified by RMC / CESA / R-IFS / RM / RSSO by testing, as well as during internal audits of Quality, Food Safety, Environment and Occupational health and safety.

Executive General Manager

SAFIR GEORGE



Data: 16.08.2022

Cod: MSIM -A2/RS E6/R0

**SAFIR**

CARNE ȘI PREPARATE  
DIN CARNE DE PUI

Cod fiscal: RO 822044  
Nr. înreg. Reg. Com.: J37/513/1991  
RO 98 BACX 0000 0001 5263 3000 Unicredit Bank